





QUALITY, ENVIRONMENT, HEALTH AND SAFETY PROTECTION POLICY

The company has introduced an integrated system of quality management, environment, health and safety protection at work and technical standards for welding and steel structures in order to achieve the highest possible quality level of its products, equipment and technologies for environmental protection and to be a long-term partner to the overall economy and environment.

Our goal is to fully understand the requirements of the customer to whom we will provide our services. Preserving the environment is our success, and it depends on the engagement of all employees, timely detection of non-conformities and problems, and effective resolution. Such an approach allows us the complete satisfaction of customers, interested parties, and thus the successful operation of the entire company.

As an organization aware of the importance of environmental management, we are committed to fulfilling our environmental responsibilities for this and future generations, applying pollution control processes and technology to the greatest extent possible, meeting applicable legal and contractual requirements and setting internal standards and requirements when necessary, continuously improving and preventing pollution, implement appropriate corrective actions, strive to continuously improve the environmental management system in agreement with the local community.

As an organization aware of the importance of employee health protection and work safety, we are committed to fulfilling the applicable legal and contractual requirements to continuously provide safe and healthy conditions for the prevention of occupational injuries and pollution suitable for the purpose and specific nature of production processes, to improve the protection of health and safety at work, to implement appropriate corrective actions and corrections with the aim of eliminating hazards and reducing risks, strive to continuously improve the health and safety management system in agreement and with the cooperation of workers.

Constant improvement of product quality, improvement and development of the technological production process and improvement of work safety is the permanent goal of the management and all employees.

The integrated management system is based on the requirements of the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2023 standards, as well as the ISO 3834-2 welding standard and the EN 1090-2 standard for steel load-bearing structures. We will maintain the established integrated management system with the help of authorized, internationally recognized and neutral certification bodies.

The company's management fully supports the policy and objectives of quality management, environment, health and safety at work expressed in the Rules of Procedure of the integrated management system for quality, environment, work protection and safety at work, welding and steel load-bearing structures and is committed to continuous improvement of the integrated management system.

Donji Kraljevec, 26/02/2024

For "TEHNIX" d.o.o.

CEO

Želiko Horvat

Dubravko Horvat